



Golf Course Superintendent

Royal Regina Golf Club — Regina, Saskatchewan

October 1, 2026

The Royal Regina Golf Club is seeking an experienced, motivated, and team-oriented **Golf Course Superintendent** to lead all aspects of golf course maintenance and agronomic operations.

Reporting to the General Manager, the Golf Course Superintendent will be responsible for maintaining and enhancing the golf course and surrounding grounds to the highest standards while ensuring responsible financial management, effective staff leadership, and a safe and professional working environment.

The position includes a competitive salary, commensurate with experience and qualifications, health benefits, and RRSP.

Position Summary

The Golf Course Superintendent is responsible for the overall planning, coordination, and execution of golf course maintenance and agronomic operations. This position provides leadership to the maintenance team and oversees turfgrass, landscaping, trees, shrubs, wetlands, equipment, chemical applications, budgets, and capital planning.

The successful candidate will be a hands-on leader who takes pride in course conditioning, is committed to continuous improvement, and can work independently while collaborating effectively with the General Manager, club leadership, staff, members, and contractors.

Key Responsibilities:

Golf Course & Grounds Management

- Oversee all phases of golf course maintenance and agronomic operations, including turf, ornamental plants, trees, shrubs, and other facility grounds.
- Direct and participate in the construction, improvement, and ongoing maintenance of the golf course and grounds.
- Supervise and participate in the safe application and accurate recording of fertilizers, pesticides, and other approved products.
- Oversee the proper, safe, and efficient operation and maintenance of mechanical and power equipment.
- Schedule maintenance activities around member play, tournaments, outings, and other Club activities to maximize efficiency and minimize disruption.
- Coordinate snow removal and winter maintenance activities when required.

Leadership & Personnel

- Recruit, train, supervise, develop, and retain seasonal and full-time maintenance staff.
 - Establish daily work priorities and provide clear direction to the maintenance team.
 - Provide technical, operational, and safety training to ensure employees understand and follow applicable workplace safety requirements and Club procedures.
 - Foster a positive, respectful, accountable, and team-oriented work environment.
 - Lead by example through active participation in daily maintenance operations.
- Communicate effectively with club leadership and members regarding course conditions, maintenance priorities, operational challenges, and upcoming projects.

Budget & Financial Management

- Work closely with the General Manager to operate the golf course in a fiscally responsible and professional manner.
- Develop and manage the annual course operations budget including payroll.
- Develop plans and budgets for capital improvement projects and equipment purchases or replacements.
- Monitor expenditures and identify opportunities to improve operational efficiency and cost effectiveness.

Qualifications & Experience

The ideal candidate will have:

- Previous experience in golf course maintenance, preferably in a Superintendent or Assistant Superintendent leadership role.
- Strong knowledge of turfgrass management, agronomy, irrigation, plant health, pest management, and golf course maintenance practices.
- Valid Saskatchewan Pesticide Applicator License or ability to obtain.
- Demonstrated experience supervising and developing staff.
- Experience developing and managing operating budgets.
- Mechanical aptitude and experience with golf course maintenance equipment.
- Strong organizational, communication, and problem-solving skills.
- The ability to work independently, prioritize competing demands, and make sound operational decisions.
- A strong work ethic and willingness to be hands-on in daily golf course operations.
- A commitment to maintaining exceptional playing conditions and continually improving the golf course.

How to Apply

Interested candidates are encouraged to submit a resume and cover letter outlining their qualifications and experience to **jobs@royalregina.com**.

Please include expected salary.

Application Deadline: October 30, 2026

Royal Regina Golf Club thanks all applicants for their interest. Only candidates selected for an interview will be contacted.