



NEEPAWA GOLF & COUNTRY CLUB

*Neepawa Golf and Country Club is actively taking applications
for a Grounds Superintendent for the 2027 golf season.*

Grounds Superintendent – 2027 Season

Starting Date: March 15, 2027

The Neepawa Golf & Country Club is seeking a motivated, knowledgeable and hands-on Grounds Superintendent to lead our turf care operation for the 2027 golf season and beyond.

This is an excellent opportunity for an experienced turf professional who takes pride in course conditioning, enjoys leading a team and wants to play an important role in the continued growth and success of one of Manitoba's established golf facilities.

Why the town of Neepawa?

Neepawa is a place where someone can build a life, not just take a job:

- **Small-town community with room to grow.** Neepawa has grown steadily and has new housing developments, businesses and employment opportunities.
- **A good place for families.** The town has local schools from kindergarten through Grade 12, along with recreation programs for different ages.
- **Lots to do outside work.** Golf, hockey, camping, trails, local arts and community groups give people ways to get involved.
- **Convenient location.** Neepawa is about 45 minutes from Brandon, two hours from Winnipeg and one hour from Riding Mountain National Park.
- **Everyday amenities close to home.** The town has local shopping and health care services while keeping its smaller community feel.

Why Neepawa Golf & Country Club?

NGCC is an 18-hole championship golf course located in the welcoming and growing community of Neepawa, Manitoba. Our club is proud of its strong membership, active tournament schedule and loyal support from golfers throughout the region.

Neepawa offers the benefits of small-town living while providing the amenities needed for individuals and families. The community has a strong recreation and sports culture, excellent local services and a supportive business community.

For the successful candidate, this position provides an opportunity to take ownership of the golf course's turf care program, lead a dedicated grounds team and work closely with club management to continually improve the golf experience for our members and guests.

Be part of a course with a proven tournament reputation. Neepawa Golf & Country Club has hosted multiple provincial and national golf events. Join the grounds team that prepares the course for major competitions and takes pride in presenting it at its best.

Key Responsibilities

The Grounds Superintendent will be responsible for all aspects of golf course maintenance and turf care, including:

- Provide respectful, positive leadership to the turf care team, including scheduling, training, supervision and ongoing communication with staff.
- Plan, organize and oversee the day-to-day maintenance and conditioning of the golf course.
- Operate and oversee the safe use of turf maintenance equipment.
- Complete daily course setup to ensure a consistent and enjoyable playing experience.
- Operate, monitor, troubleshoot and maintain the golf course irrigation system.
- Plan and perform cultural practices including aeration, verticutting, topdressing, overseeding and other turf management practices.
- Develop and carry out appropriate fertilizer and chemical application programs.
- Monitor turf health and proactively address disease, pest, moisture and environmental concerns.
- Maintain accurate and complete records related to chemical applications, maintenance practices, inventory and other required documentation.
- Assist with the maintenance and care of turf equipment and coordinate repairs when required.
- Work closely with the General Manager and club leadership regarding course conditions, projects, priorities and long-term improvements.
- Help create a safe, professional and positive working environment for all members of the grounds team.

Qualifications & Desired Experience

The ideal candidate should possess:

- Diploma or Certificate in Turfgrass Management or significant practical experience in golf course turf care and maintenance.
- Previous golf course maintenance experience, with supervisory or leadership experience considered an asset.
- Experience operating and maintaining centrally controlled irrigation systems.
- Strong organizational, leadership and problem-solving skills.
- Ability to communicate effectively and professionally with staff, management, members and guests.
- Valid Manitoba Pesticide Applicator Licence, or willingness and ability to obtain one.
- Ability to safely lift up to 50 lbs. and perform hands-on physical work in a variety of outdoor and weather conditions.
- Flexibility to work early mornings, evenings, weekends and holidays when required by course conditions and operations.
- Valid Class 5 Driver's Licence.

Compensation

Neepawa Golf & Country Club offers a competitive compensation package commensurate with qualifications and experience.

We are looking for someone who takes pride in their work, values teamwork and communication, and is excited about the opportunity to help shape the future of the Neepawa Golf & Country Club.

How to Apply

Interested candidates are invited to submit a resume and cover letter to:

Landon Cameron
General Manager / CPGA Head Golf Professional
pro@neepawagolf.com

We thank all applicants for their interest and the time taken to apply. Only candidates selected for further consideration will be contacted.

Neepawa Golf & Country Club
Great Golf. Great Community. A Great Place to Build Your Career