



As Regina's only private golf club, the Wascana Country Club (The Wascana) has long been dedicated to being family friendly and providing the highest level of hospitality for members and their guests. For more than 100 years, The Wascana's peaceful wetlands setting, unsurpassed facilities, exquisite food and beverage opportunities and championship golf course have elevated the Wascana Country Club to its current premier status. The Wascana has played host to numerous provincial and national championships, including the prestigious 2018 CP Women's Open. The Club is currently seeking a fulltime:

General Manager

Reporting to the Board of Directors, the General Manager (GM) is responsible for all aspects of the Club's management including oversight of all golf operations, food and beverage, pro shop, marketing, and administration departments. The GM will lead execution of the strategic plan on behalf of the Board, provide input into the strategic plan objectives, and will create, implement, and monitor all the Club's budgets and be accountable for fiscal management. The GM, along with their team will produce fresh marketing plans and ideas to attract, retain & engage members and events and will represent the Club within the community, with local businesses and with industry.

The GM must embody the persona of ultimate coach and motivator, bringing out the best in others by setting clear goals and expectations, providing consistent feedback and support, and treating others with respect and professionalism. They are a confident, diplomatic, and competent professional who recognizes the importance of accountability. They are a creative problem solver who garners respect through professional interactions and integrity. The GM will bring strong organizational skills and an obsession with details necessary to achieve elevated levels of quality, satisfaction, and outstanding member/guest experience. They are charismatic yet have a sense of humour and humbleness - a personal style that aligns with the culture and expectations of a friendly, fun, supportive and prestigious membership, and team of associates.

In addition to a love of the game, likely preparation for success in this role includes:

- Undergraduate degree in business, commerce, administration, hospitality or related field, and/or designation as a Certified Club Manager (CCM) or a combination of education and experience.
- Several years of senior leadership, management and board governance experience in an active, first-class hospitality environment.
- Experience delivering service excellent and high-end recreational offerings.
- Direct experience managing food and beverage operations and/or special events.

To discuss this opportunity in confidence, please call (306)543-1666.

Resumes can be directed to: search@leadershipsource.ca

