



Hillcrest Golf Club

Hillcrest Golf Course Head Superintendent

Employer:	Hillcrest Golf Club
Wage/Salary:	TBD – Based on experience and qualifications
Location:	Moose Jaw
# of positions:	(1)
Employment Terms:	Full Time
Length of Employment:	January 1 st - Ongoing
Apply by:	December 1 st -5:00pm
How to Apply:	<u>Mail Resume</u> to P.O Box 227, Moose Jaw Sk S6H 4N9 <u>Email Resume</u> : to hillcrestgolf@sasktel.net

Definition:

- The position of Head Superintendent requires an individual who is capable of exercising independent judgment and who possesses the personal disposition and psychological qualities generally required of people who work well with the public and other employees.

About Us:

- The Hillcrest Golf Club, located in Moose Jaw, Saskatchewan, was established in 1913 and is an 18-hole, Par 71 public golf course measuring 6,273 yards. Our unique setting is the ideal location for golfers of all skill levels to test their abilities. The tranquil atmosphere, naturally fed spring creek, rolling hills, lush fairways defined by prairie grass, and our poplar trees complete the landscape. We are located just a short 35-minute drive west of Regina on Highway # 1.

Job Description & Duties:

- Successful candidate will lead the management, and maintenance of all aspects of the golf course and surrounding grounds. The Superintendent is responsible for, but not limited to:
 - Staff scheduling, training, and supervision
 - Course setup, irrigation scheduling and repair, fertilizer/pesticide applications, and project management.
 - Oversees the maintenance and construction of the golf course and ensures that turf grass is repaired and maintained to established standards.

- Participates in monthly Health & Safety meetings and is an ambassador of the safety plan.
- Prepares and maintains the annual golf course maintenance budget and capital plans.
- Water & Irrigation management.
- Ensures that maintenance equipment is properly maintained and detailed records are kept for all inventory and servicing.
- Ensures all chemical applications are completed along with detailed records.
- Procures supplies and materials within budgetary limitations.
- Keep detailed records of annual maintenance activities and costs.
- Attends AGM along with Board meeting along with monthly report.
- Implements sound purchasing procedures utilizing preferred vendors, when possible.
- Ensures all company policies and procedures are followed, including compliance with government regulations.
- Manages department members that may include, but not limited to: Assistant Superintendent, and other staff members.
- Assures that effective orientation and training are given to each new team member.
- Develops ongoing training programs.
- Regular and reliable attendance.
- Maintain facility building maintenance and upkeep.
- Effective communication with the Proshop and the Board of Directors

Skills and Qualifications:

- A minimum 5 years' experience as an Assistant Superintendent or previous experience as a course Superintendent
- Experience hiring and managing a team to meet and exceed organizational goals within the confines of the budget in place.
- Must have the ability to anticipate personnel, equipment and material requirements related to the golf course maintenance and repair assignments.
- Licensed in the application of fertilizer/pesticide applications.
- Have working knowledge of irrigation systems, automated controls, turf grass culture, course conditioning and construction and is current with the rules of golf.
- Leadership skills and mentoring of employees creating successful succession plans.
- Conduct work and ensure all staff work according to all Health & Safety guidelines in place.
- Ability to troubleshoot and solve problems.
- Looking for a team member with great attitude, passion, drive, and experience.
- Valid Saskatchewan Driver's License

We thank all those who apply, Please Note: Only candidates selected for an interview will be contacted.

