

## **Golf Saskatchewan Junior Code of Conduct**

Golf Saskatchewan (Golf Sask) takes immense pride in the quality of its players, host facilities and broad community involvement at each championship. To continue making Golf Saskatchewan championships enjoyable for everyone we require all participants to adhere to a set of guidelines known as the Golf Saskatchewan Code of Conduct.

The Golf Saskatchewan Code of Conduct is to be followed throughout the entire competition and **is inherently agreed to** by the player when registering and playing on our event.

A junior amateur player will behave in a manner becoming a member of Golf Saskatchewan/Golf Canada/or other recognized Golf Union by:

- being polite while acting with integrity and honour,
- respecting fellow competitors, referees, officials, volunteers, spectators, and golf course personnel,
- displaying proper etiquette and sportsmanship,
- and wearing appropriate attire.

#### **ZERO TOLERANCE**

Golf Saskatchewan has a **Zero Tolerance regulation** for abusive behavior/actions towards any staff, referees, officials, volunteers, host committee, fellow competitors, member of the host golf club and/or community, media, and sponsors/partners. This policy includes digital media posts as well (including social media).

#### **Code of Conduct on the Golf Course:**

- 1. Will strictly adhere to the Rules of Golf.
- 2. Will complete all competitive rounds of golf, unless otherwise approved by Golf Saskatchewan.
- 3. Will adhere to the Golf Saskatchewan Dress Code during the championship.
- 4. Will adhere to the Golf Saskatchewan Parent & Spectator Code of Conduct during the championship.
- 5. Will adhere to our Zero Tolerance clause above.
- 6. Will refrain from use of drugs, alcohol, smoking or chewing tobacco, vaping and/or marijuana products.
- 7. Will not demonstrate any other conduct not becoming of a Golf Saskatchewan member.

### **Code of Conduct off the Golf Course:**

- 1. Will avoid any association with drugs, alcohol, smoking or chewing tobacco, vaping and/or marijuana products at any time during the championship.
- 2. Will not be associated with vandalism or any criminal activities.
- 3. Will adhere to our Zero Tolerance clause above.
- 4. Will avoid any other conduct not becoming of a Golf Saskatchewan member.

#### **Code of Conduct Penalties:**

- 1. See Golf Saskatchewan Standard Local Rules (SLR).
- 2. The penalty for a Code of Conduct violation, at any time during the event, may be the immediate withdraw/rejection of a player's entry in the event.
  - For an on-course violation, Golf Saskatchewan may opt to issue a warning for a first offence.
  - Where circumstances warrant, the Golf Saskatchewan Tournament Director, Head Referee, Supervisor
    or the entire Committee may send a competitor home in which case the competitor will be
    responsible for all costs incurred.
- 3. Any Code of Conduct violation may result in:



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- a) a written correspondence to the player and her/his/their parent/guardian, Provincial/National Golf Association,
- b) disqualification from future Golf Saskatchewan sanctioned tournament(s),
- c) the suspension of the player's membership in Golf Saskatchewan indefinitely.

In the event of an alleged violation of the Code of Conduct, the Golf Saskatchewan Tournament & Rules Committee will investigate the allegation within 30 days of the incident. It the Tournament & Rules Committee deems there are sufficient grounds to warrant disqualification from future Golf Saskatchewan tournaments or suspension of Golf Saskatchewan membership, it may make such a recommendation to the Golf Saskatchewan Board of Directors, which will then deal with the recommendation in accordance with Sections 3.6 and 3.7 of the Golf Saskatchewan Bylaws. Any player who has been found guilty of a violation of the Code of Conduct will not be eligible for post-season honours.

## **Non-Compliance:**

The Golf Saskatchewan Tournament Committee may impose penalties for Code of Conduct violations. All violations or infractions may be recorded, referred to the Golf Saskatchewan Disciplinary Committee for further investigation, and kept on file as part of a competitor's permanent record. Where deemed necessary a written letter of warning will be sent to the competitor, with a copy to her/his/their parent(s) or guardian(s). The Disciplinary Committee may impose additional penalties or sanctions. In the event Golf Saskatchewan's Disciplinary Committee decides a suspension is warranted, the competitor and her/his/their parents or guardian will be advised of the suspension in writing. A competitor may appeal a Golf Saskatchewan Tournament Committee decision to the Golf Saskatchewan Disciplinary Committee. The competitor and her/his/their parents or guardian will be notified of the date when the appeal will be heard. The Disciplinary Committee will review all submitted materials and presentations and then issue a written decision within 30 days of such a hearing. The decision of the Golf Saskatchewan Disciplinary Committee is final. Competitors are responsible for their own decisions and are encouraged to consult with Golf Saskatchewan or Golf Canada representatives or event organizers before undertaking any action or activity that may be considered a violation of the code of conduct.

## Misconduct in other jurisdictions and non-Golf Saskatchewan events:

Should Golf Saskatchewan be informed or become aware of misconduct by a competitor in non-Golf Saskatchewan sanctioned events either in Saskatchewan or other jurisdictions, Golf Saskatchewan reserves the right to impose additional penalties, discipline or sanctions against the competitor, including, but not limited to, non-selection or removal from teams and denial of entry into Golf Saskatchewan sanctioned events.